



St Columba C of E Primary School
Tewkesbury Avenue
Fareham
PO15 6LL
Tel: 01329 843226
www.stcolumbaprimarv.co.uk
admin@stcolumba.school



Vacancy - Learning Support Assistant

Join Our Team at St Columba C of E Primary School

We are seeking two caring and enthusiastic Learning Support Assistants to join our supportive and dedicated team at St Columba. St Columba C of E Primary School is a thriving and ambitious school with a strong reputation in the local community and growing pupil numbers. We serve a diverse community and are proud of our inclusive, relational culture. Following our recent Good Ofsted judgement, alongside our Inclusion Quality Mark Centre of Excellence status and accreditation as a Voice 21 school, we are entering an exciting and sustained phase of growth.

You will play a vital role in supporting children to thrive academically, socially, and emotionally, with training and support provided to help you succeed. If you are passionate about making a difference in children's lives, we would love to hear from you.

Due to increasing numbers on roll we have two positions available one with immediate start or ASAP and one to start 1st September, please make it clear on your application which start date you would like to be considered for.

Hours: 8.30 – 15.15 Monday to Friday, 31.25 hours per week, term time only 39 weeks plus holiday entitlement.

Pay: Grade B-C depending on experience Actual Salary £17962 - £19011

Closing Date: 1st June 2026 may close and recruit earlier if applications fulfil the requirements.

The successful candidate will be motivated, able to reflect on own practice, professional and committed to the children of St Columba. Knowledge and experience of working with children is desirable but full training will be given for the right candidate.

Qualities:

It is desirable, but not essential (as training can be provided), that the Learning Support Assistant will:

- Be a level 3 Early Years Practitioner
- Hold Paediatric First aid.
- Have experience of working with children, ideally in a school or childcare setting
- Be caring, patient and supportive, with a positive, relational approach to learning.
- Demonstrate good communication skills when working with pupils, staff and parents.
- Be able to work effectively as part of a team and follow direction when required.
- Show a willingness to develop skills through training and professional development.
- Have an understanding of safeguarding and the importance of confidentiality.
- Be reliable, organised and able to use initiative when appropriate.





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Duties

- Support and encourage children's learning and development under the guidance of the Class Teacher.
- Promote and reinforce positive behaviour in line with school expectations.
- Follow guidance and programmes provided by external agencies to support pupils' individual needs.
- Encourage engagement in learning to help improve outcomes for children.
- Build positive, nurturing relationships with children to help overcome barriers to learning.
- Work with pupils during interventions or boosters, on a one-to-one basis and in small groups to deepen understanding and raise attainment.
- Deliver learning interventions under the guidance of the SENDCo and Class Teacher.
- Provide cover for a 30-minute lunch break duty.
- Maintain professionalism and confidentiality at all times.
- Carry out any other duties reasonably allocated within the remit of the role.

Visiting the School

We very much welcome visits to the school. Please call or email St Columba C of E Primary School to arrange. Tel: 01329 843226, Email: admin@stcolumba.school

Application Form Completion

Candidates should complete the application form and return it so that it is received no later than: 1st June 2026 we encourage early application as we may recruit prior to the closing date. Send completed form to Michelle Perry, School Business Manager, St Columba C of E Primary School – Email: mperry@stcolumba.school

Safer Recruitment

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

